

NEXHIRE TALENT PARTNERS

Corporate & Technology Talent Solutions — Pricing Packages

Engineering Smarter Hiring. Delivering Better Business Outcomes.

Our proposition

End-to-end recruitment support across technology and corporate functions — from requirement discovery and market mapping through sourcing, screening, interviews, offers and joining.

01. Standard Hiring Package

STANDARD HIRING

8%–10% of Annual CTC

For regular corporate and technology hiring requiring reliable sourcing, screening and hiring coordination.

Feature	Entry / Junior	Mid-Level	Senior / Specialist
Professional fee	8%	9%	10%
Requirement discovery	✓	✓	✓
JD refinement & role briefing	✓	✓	✓
Market mapping	✓	✓	✓
Candidate sourcing	✓	✓	✓
Resume screening	✓	✓	✓
Initial candidate assessment	✓	✓	✓
Candidate shortlist	✓	✓	✓
Interview coordination	✓	✓	✓
Offer management support	✓	✓	✓
Joining follow-up	✓	✓	✓
Post-placement follow-up	✓	✓	✓

02. Premium / Specialized Hiring Package

PREMIUM / SPECIALIZED HIRING

10%–12% of Annual CTC

For difficult, confidential, senior or highly specialized positions requiring deeper talent intelligence and proactive engagement.

Feature	Mid-Level Specialist	Senior / Critical	Leadership / Niche
Professional fee	10%	11%	12%
Requirement & role calibration	✓	✓	✓
Advanced talent mapping	✓	✓	✓
Active + passive search	✓	✓	✓
Competitor / market talent mapping	—	✓	✓
Candidate benchmarking	✓	✓	✓
Structured assessment	✓	✓	✓
Dedicated recruitment partner	✓	✓	✓
Priority sourcing	✓	✓	✓
Offer-to-join management	✓	✓	✓
Enhanced post-placement engagement	✓	✓	✓

03. Custom Recruitment Solutions

RPO / Dedicated Recruitment Partner	Monthly retainer, per-position success fee, or hybrid model
Bulk / Volume Hiring	Custom campaign pricing based on volume, role complexity and timelines
Executive Search / CXO	Custom commercial proposal based on mandate, seniority and search complexity
Contract Staffing	Custom staffing / markup model based on role and duration

04. Target Hiring Categories

Technology	Software Engineering • Cloud & DevOps • Data & AI • Cybersecurity • Networking • QA & Testing • IT Infrastructure • Product & Delivery • IT Support • ERP / Enterprise
Corporate	Finance & Accounting • HR • Sales • Marketing • Operations • Procurement • Supply Chain • Administration • Customer Success • Business Analysis

WHY NEXHIRE Targeted sourcing • Better candidate quality • Faster time-to-hire • Access to passive talent • Dedicated recruitment support • Reduced recruitment workload

Commercial note: Final fees, replacement terms, payment milestones and SLAs are agreed per client engagement. Annual CTC components are defined mutually in the commercial proposal.

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